

Time spent to complete the PhD / Professional Doctorate will be taken into account in the workload allocation for the department.

3.0 Applicant Appointment and Employment Conditions

In all cases of applicants being appointed without a PhD / Professional Doctorate such candidates will be subject to an extended probationary period of four years. Completion of the four year probationary period will be subject to them successfully completing their PhD / Professional Doctorate.

During this extended period of probation employees will be required to complete the Registration Form 1 and Form 2 (Transfer Thesis) within six and eighteen months of commencing employment respectively.

Should employees not complete their PhD / Professional Doctorate nor receive satisfactory annual progress reports during the four year probationary period their employment may be terminated with notice. The University will take account of any

