



EMPLOYEE DEVELOPMENT

AN OVERVIEW OF THE POLICY AND PROCESS AT THE
UNIVERSITY



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EMPLOYEE DEVELOPMENT POLICY

1 Employee Development Policy Statement

The University of Bolton's most important resource is its staff. The University's ability to achieve its mission is dependent on their skills, knowledge and behaviours. The University is committed to an ongoing programme of



™ Financial support for staff development/CRDI



8 Apprenticeship Levy

As a levy paying employer, the University wishes to assist employees who want to take advantage of development opportunities through apprenticeship schemes. Employees wishing to pursue apprenticeship opportunities should speak to their line manager in the first instance.

9 STEAM

The University's professional development platform STEAM is designed to support all employees in developing in their roles. The platform is built around 3 distinct areas of development: personal, professional and institutional development. The platform enables staff to access all current development opportunities in

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There may be a requirement for staff to repeat this training on a regular basis in order for the University to meet its statutory obligations.

17 Annual TIRI Conference

The University hosts an annual conference focussing on enhancements to teaching and learning and to allow colleagues to learn from best practice. This conference is aimed at all staff within the University and is open to partner institutions.

18 Approach to Evaluation